

NECTAR LIFESCIENCES LIMITED											
Corporate Identification Number: L24232PB1995PLC016664											
Registered Office : Village Saidpura, Tehsil Derabassi, Distt. S.A.S. Nagar (Mohali) Punjab - 140507											
Tel. +91-17 62-534001, e-mail: cs@neclife.com, website: www.neclife.com											
Statement pursuant to Section 197(12) read with Rule 5(2) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, during FY 2024-25											
S. No.	Name of the Employee	Designation	Total Salary & Perks (24-25) - PA	Employment nature	Qualification	Experience in years	Date of Joining	Age in Years	Last Employment	%age of Equity shares, if more than 2%	Relation with Director/ Manager
1	Mr. Sanjiv Goyal	Chairman & Managing Director	2,16,10,000	Permanent	B.Com., LL.B.	37	27-Jun-1995	66	N.A.	24.90	N.A.
2	Mr. Amit Chadah	Chief Executive Officer	1,30,59,366	Permanent	PG in Mgmt. & International Business Studies from IIM Calcutta	39	1-May-2005	57	Zydus Cadila Healthcare Ltd.	N.A.	N.A.
3	Mr. Vikas Vij	Chief Operating Officer	38,92,339	Permanent	B.Tech./ P.G. Diploma in International Trade	34	14-Nov-2024	57	IOL Chemical & Pharmaceuticals Ltd.	N.A.	N.A.

Date: 14-08-2025
Place: Chandigarh

For and on behalf of Board of Directors of
For Nectar Lifesciences Limited

(Sanjiv Goyal)
Chairman & Managing Director

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1	Mr. Sanjiv Goyal	Chairman & Managing Director	2,16,10,000	Permanent	B.Com., LL.B.	37	27-Jun-1995	66	N.A.	24.90	N.A.
2	Mr. Amit Chadah	Chief Executive Officer	1,30,59,366	Permanent	PG in Mgmt. & International Business Studies from IIM Calcutta	39	1-May-2005	57	Zydus Cadila Healthcare Ltd.	N.A.	N.A.
3	Mr. H.P.Singh	President (Operations)	74,15,248	Permanent	B.E. (Electrical)	40	20-Jul-2005	71	Chandigarh Distillers & Bottlers Ltd.	N.A.	N.A.
4	Mr. Senthil Kumar	Senior General Manager	68,62,658	Permanent	M.Sc.	31	21-Mar-2008	53	Orchid Chem	N.A.	N.A.
5	Mr. Puneet Sud	Director (Operations)	65,55,534	Permanent	B.Tech (Chemical Engg.)	36	5-Oct-2021	60	Clininvent Ltd.	N.A.	N.A.
6	Mr. Jatinder Singh Bedi	Vice President	58,60,060	Permanent	B.E. (Chemical Engineering)	33	8-Dec-23	56	Akums Lifesciences Ltd.	N.A.	N.A.
7	Mr. Ashok Kumar	Vice President	45,98,077	Permanent	B.A./ PGDMM	36	16-Oct-2006	58	White International Ltd.	N.A.	N.A.
8	Mr. Parveen Kumar Sareen	Vice President	43,59,547	Permanent	B.Tech.	35	12-Sep-2022	58	Kinvan Pvt. Ltd.	N.A.	N.A.
9	Mr. Vikas Vij	Chief Operating Officer	38,92,339	Permanent	B.Tech./ P.G. Diploma in Internation Trade	34	14-Nov-2024	57	IOL Chemical & Pharmaceuticals Ltd.	N.A.	N.A.
10	Mr. Jatinder Sharma	Senior General Manager	38,77,787	Permanent	B.Com & MFC & Dip.in Export Mgmt.	27	16-Feb-2015	51	Orchid Chemicals	N.A.	N.A.

Date: 14-08-2025
Place: Chandigarh

For and on behalf of Board of Directors of
For Nectar Lifesciences Limited

(Sanjiv Goyal)
Chairman & Managing Director